

Employee Relations

You have been blamed for a mistake caused by someone else. Do you say anything to someone and if so, who?

- a) You demand to be vindicated and request an immediate meeting with your supervisor to tell the truth of the issue.
- b) You are hurt by this and know that if you do not set the record straight, you will hurt again in the future, especially if this appears in your permanent record. You tell anyone who will listen, the truth as known.
- c) You make it a point to write an official memo to your supervisor stating what you believe is the truth.
- d) You ask the person who made the mistake, if known, to go to your supervisor and set the record straight. If this person refuses, you explain the issue to your supervisor.
- e) You ask the person who made the mistake, if known, to go to your supervisor and set the record straight. If this person refuses, you drop the issue.
- f) You do nothing.

Discussion Points:

- 1) Does the magnitude of the mistake have a bearing on how strongly you will react? If so, what type of threshold would you use to:
 - a) Forget about the issue.
 - b) Demand an apology and written vindication.
- 2) How does knowing who is to blame affect your reaction?